



STRETCHING the BOUNDARIES

FAITH in her Future

STRATEGIC PLAN | 2015 > 2017

FAIRHOLME COLLEGE Toowoomba

A mind that is stretched by a new experience can never go back to its old dimensions.

Oliver Wendell Holmes, Jr.

Direction > College Board of Directors

As we approach the celebration of 100 years on the site on which Fairholme College stands, and 109 years since our foundation at Spreydon, it is fitting that I present to you our Strategic Plan for the next three years.

For over a century, Fairholme has been empowering young women by providing an education that prepares them for the future. To that end, our previous Strategic Plan presented our Vision; Values – Christ-Centred Faith, Collaboration, Enjoyment, Seeking Excellence and Respect; and our Goals to develop a vibrant learning community.

In this Plan, we are expanding that vision and building on those values by 'Stretching the Boundaries'; optimising the way we learn, teach, live and create – with the aim of Fairholme College being the all-girls' school of choice.

This Plan outlines our goals and the strategies to accomplish them. We commend it to you.

Mr Ian Andersen | Chairman

Dr Linda Evans | Principal

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Our Vision

Fairholme: a nurturing Christian school, committed to developing a vibrant learning community; one that challenges students to become confident and respectful contributors within our global society.



Our Values

Christ-Centred Faith

Collaboration

Enjoyment

Seeking Excellence

Respect



Our Collective Ambition

To be recognised as a school that achieves outstanding student outcomes, is the school of choice for employees and is a national leader in all-girls' boarding.

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The Elements of Our Distinctiveness

- 1 Outstanding academic results
- 2 High levels of participation in Service, Sports, and The Arts
- 3 An ethos of care and community spirit
- 4 Quality boarding facilities and program
- 5 Extensive learning pathways

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Strategic Theme

STRETCHING the BOUNDARIES

Optimising outcomes in learning, teaching and living, and creating Fairholme College as the all-girls' school of choice.

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CHRIST-CENTRED FAITH

GOAL | To foster within our College community a knowledge and understanding of the Christian faith and a commitment to a Christ-centred life.

STRATEGIES

Encourage all members of the community to explore the Christian faith, to understand the Gospel message and to live in a Christ-like manner.

Offer our College community a positive experience of church and faith.

Provide opportunities for students and staff to engage in service activities in our College, the community and beyond.

Develop a Christian Education program that enables students to understand and embrace the Gospel message.

Foster a more significant connection with the Presbyterian Church of Queensland (PCQ), and in particular with their Youth Ministry arm.

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COMMUNITY CONNECTIONS

GOAL | To nurture authentic connections with our community members throughout their Fairholme journey.

STRATEGIES

Establish and foster rich relationships in our growing community: locally, nationally and across the globe.

Ensure strong connections between Fairholme and our local and rural communities.

Enhance and honour the bonds our Old Girls share with us, across the generations.

Enrich our dynamic history and our reputation for excellence in holistic education.

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GOVERNANCE and
STEWARDSHIP

GOAL | To ensure the long-term sustainability of the College through sound governance practices, strong leadership and careful stewardship of resources.

STRATEGIES



Develop and document effective succession planning processes.

Support and grow our College into its future through developing a culture of giving and philanthropy.

Utilise appropriate measures and indicators to monitor the College's financial performance.

Ensure governance practices are rigorous, effective and supported through recognised best practice.

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LEARNING and TEACHING

GOAL | To inspire and engage students and staff to aspire to be passionate lifelong contemporary learners.

STRATEGIES



Seek success for every student through a diverse, engaging and inspirational curriculum.

Pursue the highest level of literacy and numeracy to empower students to be independent, inter-dependent and resilient learners.

Utilise data to enrich the learning potential for all students.

Develop effective transition paths for all students on their educational journey. Advance excellence in teacher practice and student learning.

Support leadership and learning practices for staff and students that build broad capacities across the College.

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RESOURCES AND INFRASTRUCTURE

GOAL | To provide a built environment that supports learning and engagement with school life, whilst responding to economic and educational change.

STRATEGIES



Review and update the current Master Plan.

Refurbish and upgrade College facilities in accordance with the Master Plan to support quality learning practices.

Enhance the living and learning environment of our Boarders through the provision of high-quality boarding facilities.

Provide technologies and technology services that effectively augment and enhance our learning and administrative systems.

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