


## COMMUNITY CODE OF CONDUCT

	Fairholme College Toowoomba ABN 16 917 099 053 CRICOS Provider Code 00651J		
<b>Purpose</b>	The purpose of this policy is to promote the values and vision of Fairholme College through relationships that are conducted in a respectful and dignified manner. It is acknowledged that all members of the Fairholme College community share the responsibility to develop students' personal and social skills through the explicit teaching and modelling of appropriate behaviours and interactions.		
<b>Scope</b>	For the purpose of this Code of Conduct, 'College Community' comprises the Principal, College Board of Directors, coaches, visiting Arts staff, teachers, staff, parents, guardians, step-parents, relatives, friends, supporters, carers, volunteers and guests of the College, who attend at the College, or elsewhere, for the purposes of visiting, viewing, participating, supporting or being present for any official, co-curricular or social activity held by or for the benefit of the College and or/its students.		
<b>References</b>	<i>Criminal Code Act 1995</i> Anti-Bullying and Harassment Policy Anti-Discrimination Policy Complaints and Dispute Resolution Policy		
<b>Policy Type</b>	Public		
<b>Policy Location</b>	College Website		
<b>Version</b>	2.2		
<b>Supersedes</b>	All previous versions of this policy		
<b>Policy Owner</b>	Leadership Team		
<b>Review Date</b>	9 March 2016	<b>Next Review Date</b>	9 March 2019
<b>Authorised By</b>	Principal	 Linda Evans	

### **Rationale**

All students, parents, teachers and staff have the right to be safe, and feel safe, within the Fairholme community. With this right comes the responsibility to be law-abiding citizens and to be accountable for actions and behaviours in all circumstances when interacting as part of Fairholme College – at school, in transit, when interacting online, at any location where College-sponsored events or activities are occurring, or where the College community's interests are being represented.

### **Background**

The following are the principles which provide the framework for this Community Code of Conduct:

All College Community members are asked to comply with the following expectations:

- Support the Principal and College staff in the development of a Christ-centred learning community based upon a Presbyterian ethos;
- Treat one another with dignity and respect at all times, and especially when there is a disagreement;
- Respect differences in people, their ideas and opinions; irrespective of race, gender, religion, gender, sexual orientation, age or disability;
- Show proper care and regard for College property and the property of others;
- Take appropriate measures to help those in need;
- Support the College's policies;
- Work with the College teaching and administration staff to deal promptly with areas of concern;
- Acknowledge and affirm success in individual and College achievement.
- Must not be in possession of, or under the influence of, or provide others with, alcohol or illegal drugs. The exception is when, in the normal course of events, the College is providing hospitality to members or guests of the College community and is in keeping with appropriate legal and hospitality regulations.
- Must not engage in or instigate behaviours towards other College Community members and/or their children which constitute bullying, harassment, intimidation, discrimination or physical aggression
- Respect and comply with all applicable Commonwealth and State laws;
- Report concerns to appropriate staff members and to support the College's preferred methodology of conflict resolution through a restorative practices methodology

### **The Role of The Parent**

Parents play an important role in the education of their children and have a responsibility to support the efforts of College staff in maintaining a safe and respectful learning environment for all students. Parents fulfil this responsibility when they:

- Show an active interest in their daughter or son's school work and progress;
- Communicate regularly with the College;
- Help their daughter/son be neat, appropriately dressed and prepared for School;
- Ensure that their daughter/son attends College regularly and on time;
- Promptly report to the College their daughter or son's absence, late arrival or early departure;
- Become familiar with the Fairholme College Community Code of Conduct;
- Encourage and assist their daughter/son in following Fairholme College policies, guidelines and expectations as set out in the Student Diary and on the College website;
- Work respectfully and restoratively with College staff in dealing with any disciplinary issues.

### Co-Curricular Activities

The following are statements of principle with which College Community members are expected to comply in relation to co-curricular activities:

- Remember, young people are involved in co-curricular activities principally for their enjoyment.
- Students should always be encouraged to play by the rules.
- Young people should be taught that honest effort is as important as victory, so the results of each game or competition are accepted without undue disappointment.
- Turn defeat into victory by helping young people work towards skill improvement, participation and good sportsmanship. Never ridicule or yell at any student for making a mistake, not gaining a place, or losing a game.
- Remember that young people learn best by example. Applaud good participation by the individual, College team or group and by members of opposition and/or other participants.
- Do not publicly question the referee, adjudicator or game official's judgement and never his/her honesty.
- Support all efforts to remove verbal and physical abuse from co-curricular activities.
- Recognise the value and importance of volunteer coaches, managers, facilitators and referees. They give of their time and resources to provide and assist in recreational activities for all students.
- Do not approach a referee or game official, adjudicator or judge at any stage during or immediately after a fixture or performance.

### Breach of the Fairholme College Community Code of Conduct

The Fairholme College Community Code of Conduct does not take precedence over the *Criminal Code Act 1995* (Cth) in which applicable state laws prevail. A breach of this nature will result in police being notified immediately. The consequences to a member of the College Community for breaching this Code of Conduct will be as determined at the Principal, or delegate's absolute discretion.

These consequences may include any one or more of the following:

- The College may ban any member of the College Community from attending at any co-curricular activity or College-sponsored event.
- The College may ban any member of the College Community from being on the College grounds in general.
- The College may direct that any parent may only communicate with members of teaching staff through a nominated College representative.
- In the case of extreme or prolonged breach of this Code of Conduct by a parent, the College may terminate the enrolment of the child/children of that parent.
- According to the nature of the breach, the College may take other steps determined to be appropriate, with reasonable discretion.

### Right of Appeal

The College Complaints and Dispute Resolution Policy will apply to any decision made by the Principal (or delegate) under this Code of Conduct. This Policy and **Complaints and Dispute Resolution Policy** are accessible from the College website or from College Administration.